





Annual Report
2019

YoungRUG







Wietske Degen
Chair YoungRUG

When I look back on 2019, I am very proud to see what YoungRUG has achieved! Together with the active members and the board we worked on strengthening the fundament of YoungRUG. With lots of enthusiasm and energy we have been able to make YoungRUG a visible community within the University of Groningen.

Last year we said goodbye to a few board and active members. I would like to take the opportunity to thank them for their amazing efforts and building such a strong fundament for YoungRUG. We will continue developing this fundament further into an active and open YoungRUG community.

In the previous year, we actively focused on the visibility of YoungRUG at the University of Groningen (UG). As a result, we have seen an increase in the number of participants, from all over of the university, at our events. Moreover, in 2019 we have successfully written a memo on how the UG can stay an attractive employer for young support staff. The memo has been discussed, with various departments at the university and has been the starting point for some interesting projects. Next to strengthening YoungRUG within the university, we also invested time in our contacts with other “young” organisations in the Northern regions, such as Younglink. We are looking forward to expand these contacts in 2020 and join forces in the organization of events!

Furthermore, I would also like to thank all the managers for encouraging young support staff to visit our events and for making it possible for our active members to put time and effort in realizing the mission of YoungRUG.

Finally, I want to say that I am very proud of all the hard work our active members and board has put into YoungRUG last year. I am excited to continue developing the YoungRUG community together with all members and participants and I hope that, with a fresh and open mindset, we can soon realise our YoungRUG vision!

MISSION

YoungRUG is a platform for young support professionals from the University of Groningen, where knowledge-sharing and gaining inspiration is key. We focus on professional and personal development. With a fresh and open mindset, we build towards an active YoungRUG community.

VISION

In five years, YoungRUG is an established network within the University of Groningen and we have become thé knowledge platform for young support professionals. YoungRUG is a community where support professionals come together and can learn from each other. Together we organise an inspiring programme of activities where networking and development are central. YoungRUG also acts as a sparring partner on topics related to young support professionals both inside and outside the university.

Statistics

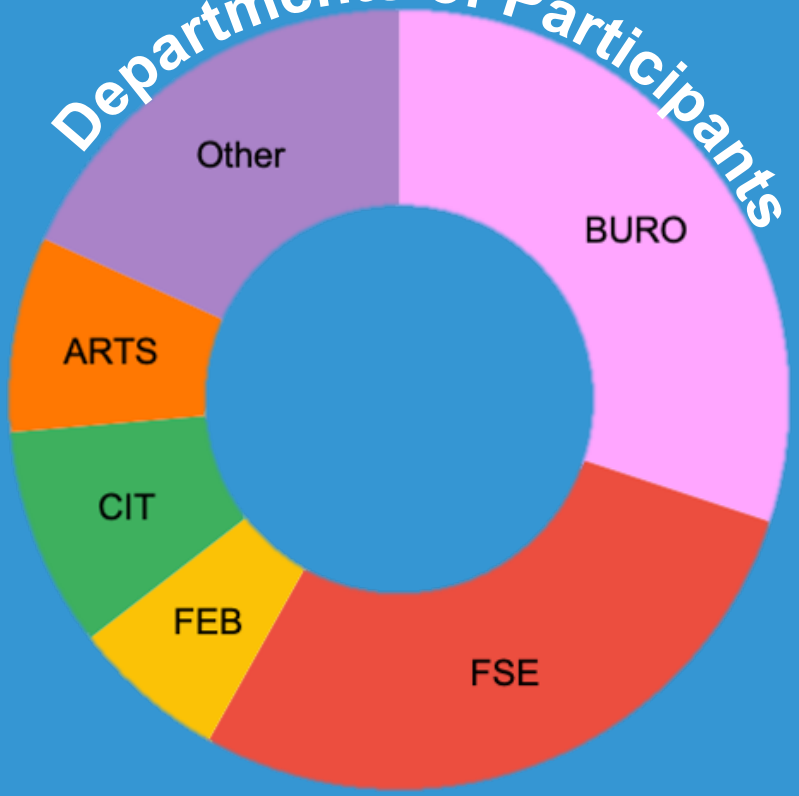
Followers on Instagram
106

Board Members
5

Organized Events
10

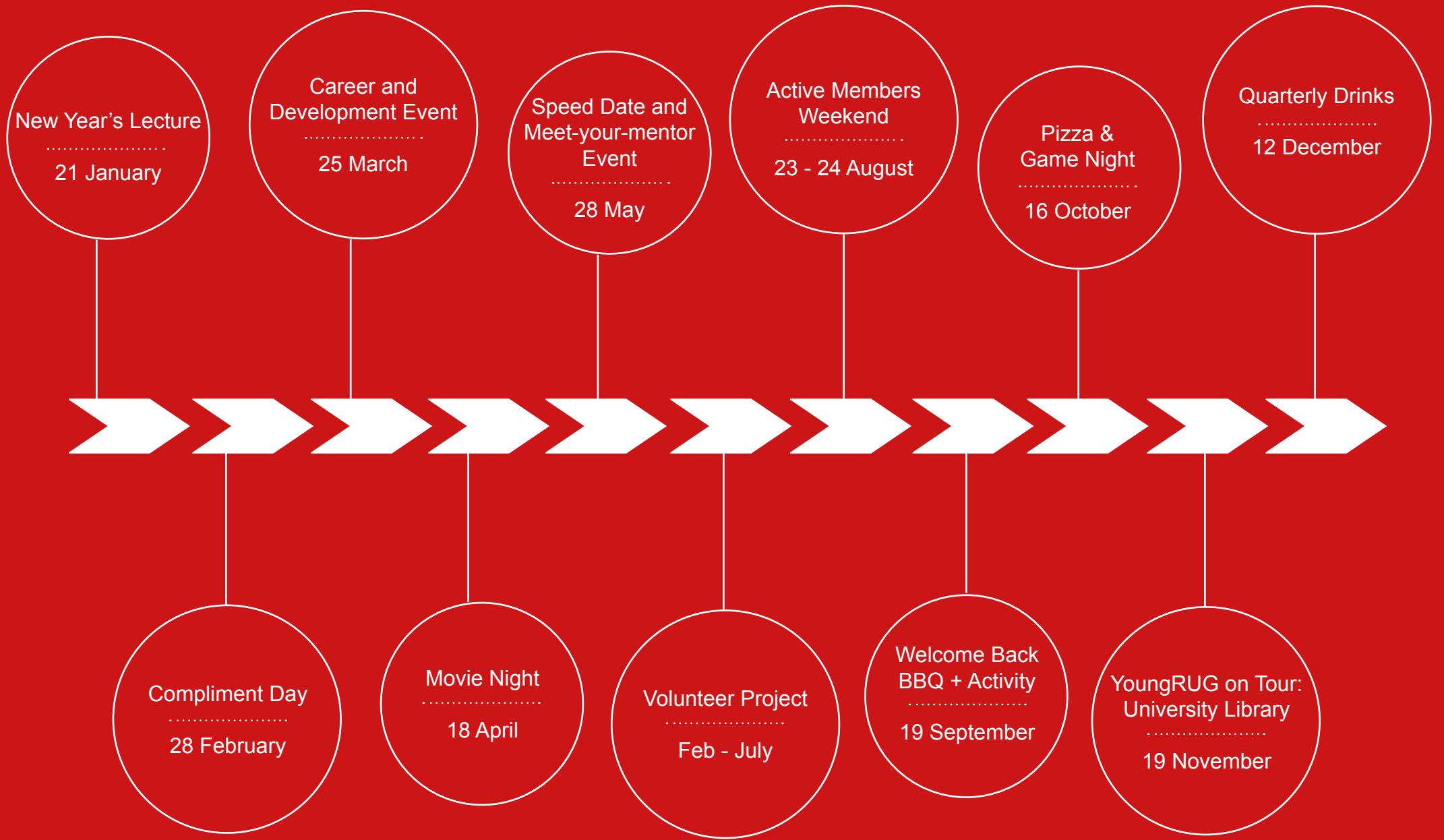
Active Members
11

Departments of Participants



Participants of Events
283

Events of 2019









"YoungRUG takes both my personal and professional development to the next level"

- Johannes Epping






















"YoungRUG gives young employees the opportunity to develop themselves outside their regular tasks and working environment and to build up a network within the university. YoungRUG also has a great added value for knowledge exchange within the UG and young employees quickly become familiar with the various disciplines and tasks within the university."

- Aart Korten

Mentor Programme

programma RUG: 'Ik kom bo

SOFOKLES
SOCIAAL FONDS KENNISSECTOR

Home Actue

Mentorprogramma RUG: 'Ik kom bomvol energ uit een gesprek'

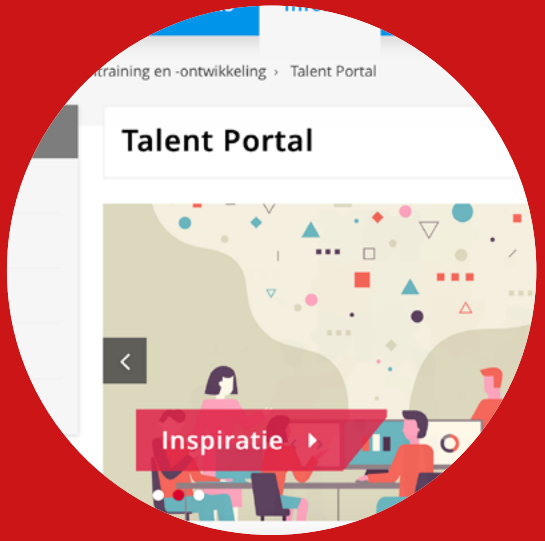


Als jonge medewerker in een grote organisatie loop je weleens tegen dingen aan waar je graag met een ervaren collega over wilt doorpraten. Aan de Rijksuniversiteit Groningen (RUG) leidde die behoefte tot een mentorprogramma. De eerste reacties zijn positief, blijkt uit een tussenevaluatie.

Wietske Degen moest nog wennen aan haar nieuwe rol: in mei 2019 werd ze coördinator management support van het Centrum voor Informatie Technologie (CIT) van de RUG. Ze behoefte aan een mentor. Als voorzitter van het bestuur van YoungRUG, het netwerk va ondersteunend en beheerspersoneel (obp) van de RUG, hoorde ze dat soort geluiden anderen. Er was binnen de RUG al ervaring met een mentorprogramma voor weten

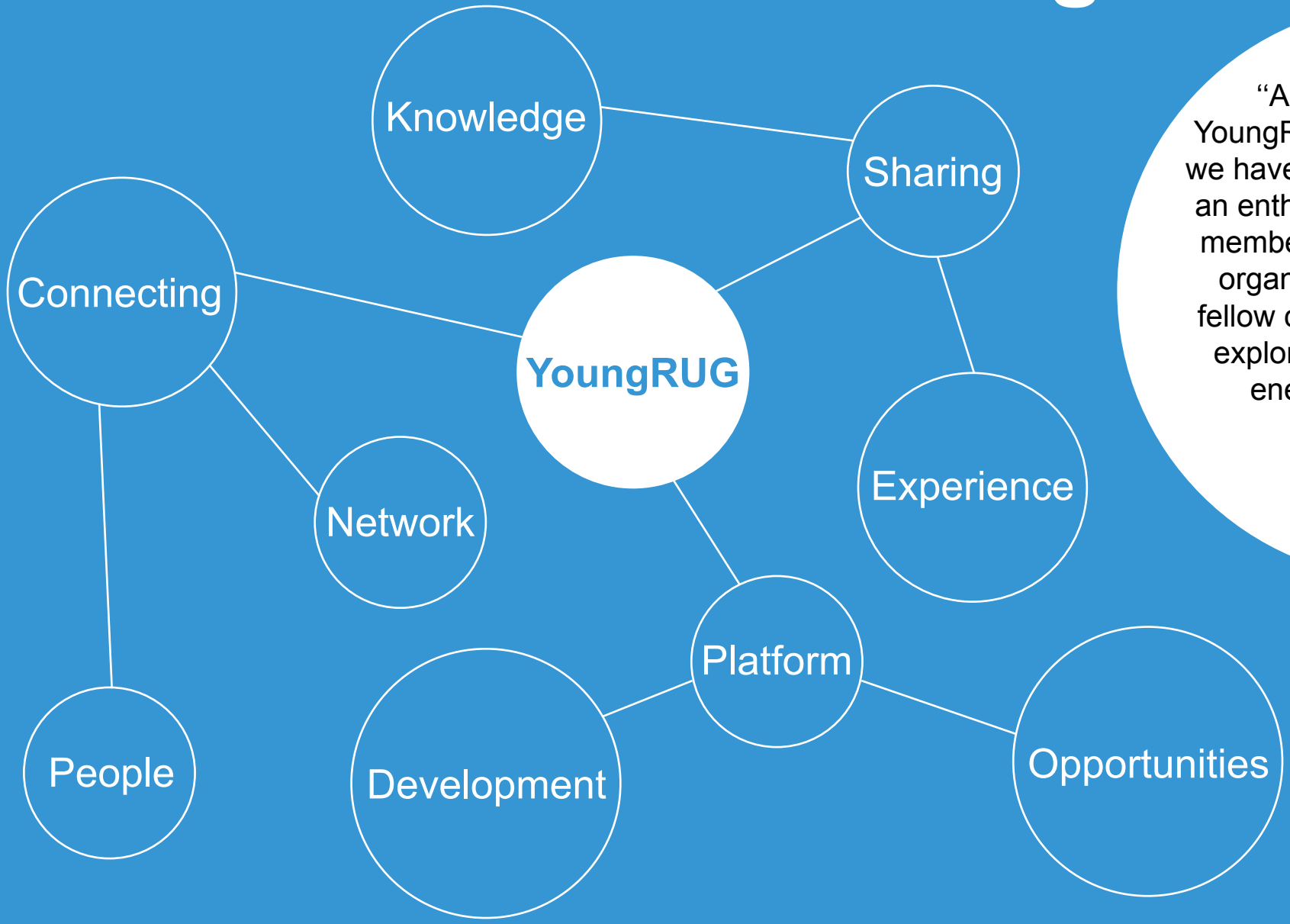
Mentor Workshops
2

Speeddate Event
1



Couples
12

Added Value YoungRUG



"As board member of YoungRUG I am proud of what we have achieved in 2019. With an enthusiastic group of active members we work together to organize great activities for fellow colleagues. It is fun and explorative and I get a lot of energy from doing this voluntarily!"

- Sandy Fidder



Looking Ahead

Moving Forward



Balance: Serious & Fun



Work on Professionalism



Focus on Collaboration



Active Members & Board































Tanja



Marja