







Annual Report
2020





YoungRUG

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Wietske Degen
Chair YoungRUG
2019 - 2021



Floor Kuiper
Chair YoungRUG

The year 2020 was a strange year for all of us. The COVID-19 pandemic overtook our daily lives and routines. All of the sudden, the University had to close and online meetings became the standard. Despite all of this, we are proud to say that YoungRUG remained a strong community and continued working on realising its vision.

This year has shown that YoungRUG is a vital part of the (work)life of a young professional working at the UG. It is thé place to learn about career possibilities, brainstorm about ideas and have fun with your fellow colleagues. Especially the community-feel has been enormously important these last few months. Even in these hectic times, the young professional community has shown that they want to think about their career perspectives and development, and that they are keen to learn. Some events were even sold out!

YoungRUG has been able to organise numerous high-quality and professional, online events in which we were able to captivate the feel of an on-site event. YoungRUG and our young professional community proved to be flexible in this past year. The required adjustments were made for the new situation and planned on-site events were quickly converted to online events. This was the case for e.g. our annual Mentor Programme and Career and Development Event. Moreover, our active members quickly came up with successful, new and creative events such as the YoungRUG Home Games and the YoungRUG Bake off. These events were much appreciated by our participants.

We want to thank our active members for their enormous hard work and big efforts that they invested in 2020. Their voluntary endeavor, that is endorsed by the Board of the University, is much appreciated by the entire YoungRUG community.

We are excited for the upcoming year as we celebrate our very first lustrum! YoungRUG has already been part of the University for five years. We are very much looking forward to this and hope we can celebrate this together, in person, with all of you!

MISSION

YoungRUG is a platform for young support professionals from the University of Groningen, where knowledge-sharing and gaining inspiration is key. We focus on professional and personal development. With a fresh and open mindset, we build towards an active YoungRUG community.

- Established in 2019

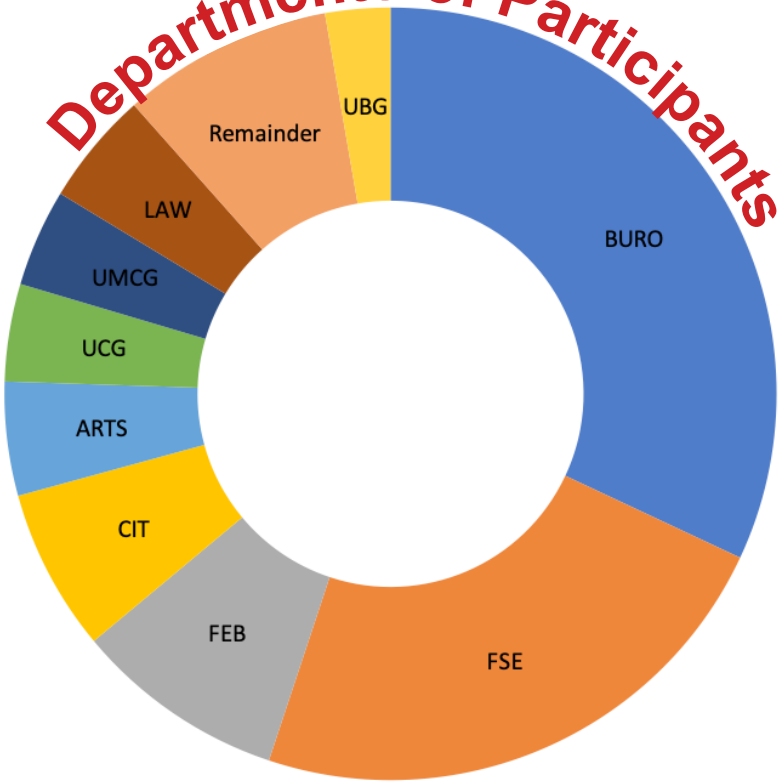
VISION

In five years, YoungRUG is an established network within the University of Groningen and we have become thé knowledge platform for young support professionals. YoungRUG is a community where support professionals come together and can learn from each other. Together we organise an inspiring programme of activities where networking and development are central. YoungRUG also acts as a sparring partner on topics related to young support professionals both inside and outside the university.

- Established in 2019

Statistics

Departments of Participants



Board Members
5

Active Members
13

Followers on Instagram
276

Organised Events 2020
12

Participants of Events 2020
589



YoungRUG is the community that binds together the young employees within the UG. It is accessible, diverse and provides a great platform to interact, meet and learn.

- Paul van Duuren

Events of 2020



YoungRUG organises various events that are both **informative** and **entertaining**, often with a competitive element incorporated. My favorite activities include the Career and Development Event Workshops and the opening of the year activity (barbeque). I really value the opportunity to connect with others on a professional and personal level.

- Leonie Tiben

On-site

Online

Active Members Activity

New Year's Lecture

Compliment Day

Quarterly Drinks

January | February | March | April | May | June | July | August | September | October | November | December

Mentor Programme

Corona Compliments

Home Games

YoungRUG x Younglink

4 Mijl Championship

Career & Development event

Bake-off

Pubquiz Active Members



I definitely recommend the YoungRUG Mentor Programme. It is great to be able to support a young colleague and it is certainly an informative process. It is also the perfect opportunity to connect with someone from a different department within the UG.

- Peter Timmerman











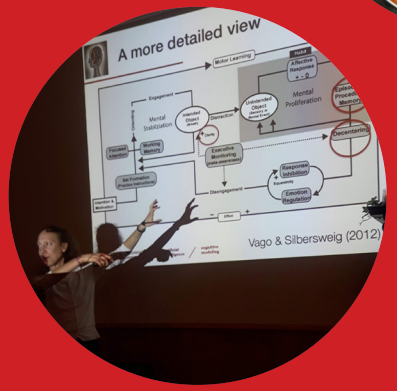














As an active member of YoungRUG I am proud of all of the activities we organised in 2020 despite the regulations and limitations. We were able to offer a variety of activities focused on professional development, personal development and other fun activities to join from home. It is very inspiring to be part of a community in which we learn from each other and create developmental opportunities for young support staff.

- Valerie Schaaphok





Home Games



Teams
8





Highlighted Event

Winner
1







Challenges
5

1. Team name
2. Ode to the university
3. Picture of 5 cats
4. Recreate famous art
5. Your own creativity

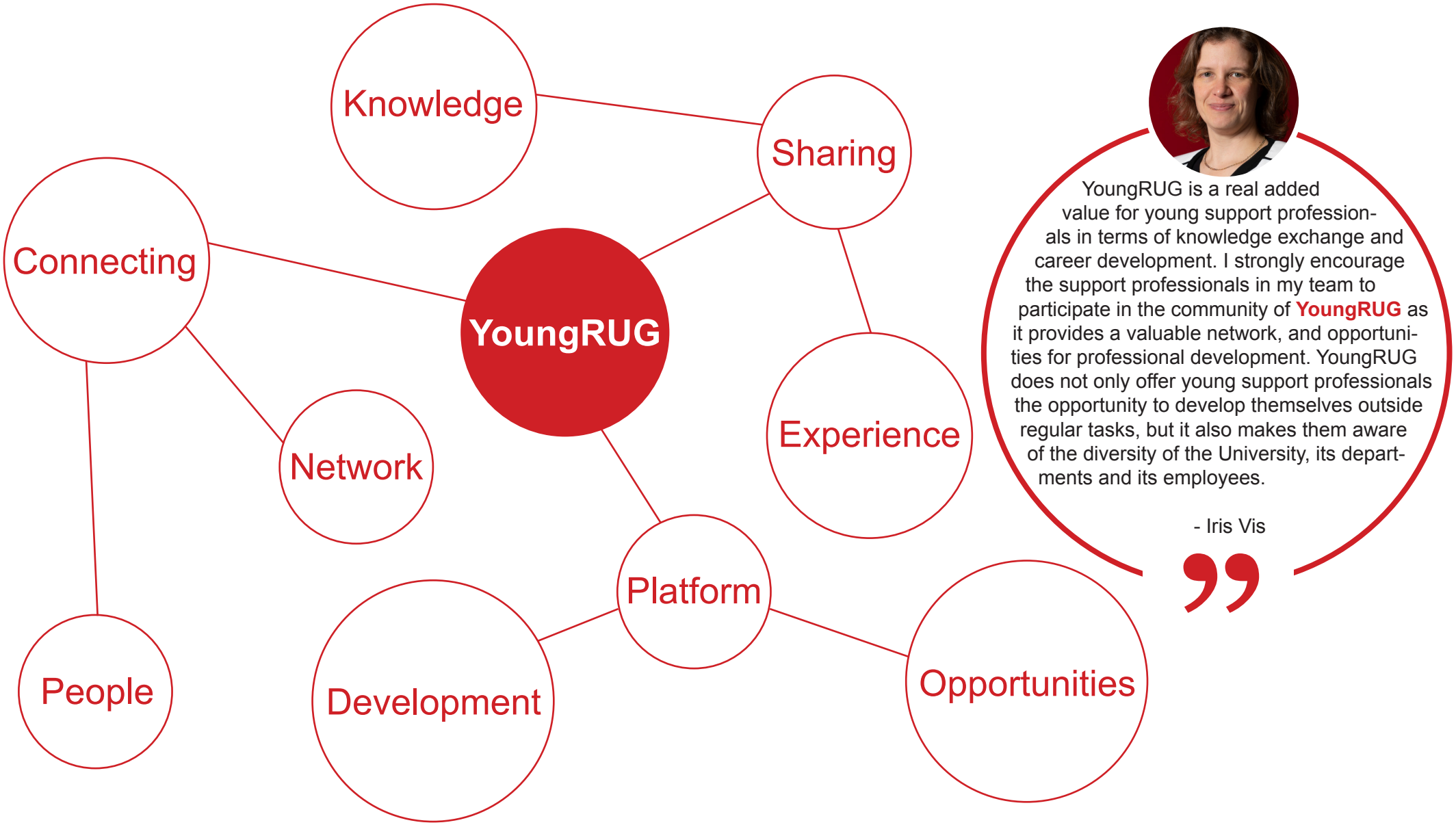
Week
1







Added Value YoungRUG



YoungRUG is a real added value for young support professionals in terms of knowledge exchange and career development. I strongly encourage the support professionals in my team to participate in the community of **YoungRUG** as it provides a valuable network, and opportunities for professional development. YoungRUG does not only offer young support professionals the opportunity to develop themselves outside regular tasks, but it also makes them aware of the diversity of the University, its departments and its employees.

- Iris Vis

Goals

Improve
Brand Awareness

Organise
(Online)
Activities

Contribute to
The UG Strategic Plan

Visualise
Career Perspectives

Boost
Comunication

Expand our
Network

Active Members & Board


Arlette


Marjolijn
Until June 2020


Floor


Wietske


Sandy
Until June 2020


Jasper


Shaya


Lex


Tim


Johannes


Paul


Valerie


Linda


Frederiek


Mark


Ariënne


Donjali


Selma
Until March 2020