

MSc Psychology: Work, Organizational and Personnel Psychology

The world of work is changing rapidly, posing new challenges to employees and organizations alike. Would you like to contribute to creating happier, healthier workplaces that foster creativity and performance? The field of Work, Organizational and Personnel Psychology (WOP) studies how people think, feel, behave, and relate to others at work and how their time at work can be improved.

Our master programme focuses on topics related to leadership, training and coaching, well-being, personnel selection and development, career development and creativity. This large diversity of topics is also reflected in our research methods, our staff, and our teaching programme. Our courses will help you gain advanced knowledge of cutting-edge research on these topics and provide you with the opportunity to develop a broad set of professional skills. Next to taking theoretical and skills oriented courses, you will conduct research for a Master Thesis under the supervision of one of our faculty members, and you will have the opportunity to do an internship in a reputable organization to further improve your professional skills. Importantly, you can get a coaching certificate, which will be helpful if you aim for a career in coaching, counselling, or personnel development.

All in all, the WOP Psychology Master will help you become a highly skilled and versatile Work and Organisational psychologist, capable of both applying and producing cutting-edge knowledge in the area of work and organizational psychology. It is precisely this combination of theory and practice that makes work, organizational and personnel psychology an exciting field to study and to work in.

Course examples

- Power and Leadership
- Creativity and Innovation in Organizations
- Coaching

Career opportunities

Past graduates have found jobs in:

- personnel departments (e.g., HRM)
- career counselling institutes and assessment agencies
- project management
- consulting firms
- institutes for applied and fundamental research

Application deadline

February: 15 October
September: 1 May

Note for non-EU/EER students: We strongly advise you to apply well before this deadline (more than 1 month) to allow enough time for visit arrangements or visa renewal.

Tuition fees (2027-2028)

EU/EEA: €2,771
Non EU/EEA: €22,800

Duration

1 year

Entry requirements

Bachelor degree in Psychology
Sufficient level of English
www.rug.nl/masters/work-organizational-and-personnelpsychology/

More information

www.rug.nl/masters/work-organizational-and-personnel-psychology
Programma coordinator:
org.masterpsy@rug.nl
Study advisor:
studieadvice.psy@rug.nl

Course titles are subject to change. Please consult the website for a current course schedule.